

No.7(19)-E(Coord)/93  
GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF EXPENDITURE

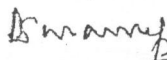
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New Delhi, the 25th November, 1993

OFFICE MEMORANDUM

**Subject :—***Framing of Recruitment Rules necessary before creation of posts — instructions regarding.*

The undersigned is directed to state that instances have come to the notice of the Ministry of Finance that some posts were created without finalising the recruitment rules. Even after creation of posts, expeditious action is not taken to frame the Recruitment Rules. In a recent case referred to this Ministry, it was observed that no action had been taken to frame Recruitment Rules even though the post had been in existence for over 25 years. Instructions issued by Department of Personnel & Training vide their O.M. No. AB14017/43/93-Estt. (RR) dated 16.8.1993 (copy enclosed) in this connection are not being followed by many Deptts./Ministries.

2. No proposal for creation of any post, permanent or temporary, will hereafter be entertained unless there are proper recruitment rules for such posts (or a clear commitment is given that such recruitment rules will be finalised within a period of three months from the date of creation of posts).
3. It has also been decided not to renew any temporary posts after 28.2.1994 unless they are covered by recruitment rules.
4. All Ministries/Departments are requested to strictly follow this procedure.

  
(D. SWARUP)

JOINT SECRETARY TO THE GOVT. OF INDIA

To

All Secretaries to Govt. of India (by name)/All F.As. (by name).

All Ministries/Departments of Govt. of India etc. etc. (as per the standard distribution list).

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