F. No. 1(3)/PF-II/2001

Government of India Ministry of Finance Department of Expenditure

New Delhi, the 3rd February, 2011

OFFICE MEMORANDUM

Subject: Creation of posts under the Plan Scheme requiring approval of the Expenditure Finance Committee (EFC)

The undersigned is directed to refer to this Department's O.M. No. 1(8)/PF II/98 dated 30.10.1998 wherein it has, inter alia, been mentioned that the proposal for creation of posts may be sent to the Department of Expenditure separately and at least two weeks before the circulation of the EFC Note. However, it is observed that the examination/appraisal of the manpower requirement for the proposed Plan Scheme is not possible unless the proposal first gets the approval of the EFC as the scope of the Scheme itself and its implementation strategy is yet to be finalised. Often there is also a large time gap between the initiation of the proposal and its final approval. Moreover, sometimes the Plan Scheme itself undergoes a change or gets a conditional approval from the EFC.

- 2. In view of the above, the guidelines issued under the afore-mentioned OM are hereby amended to the extent that the proposals for creation of the posts under the Plan Schemes may be submitted to this Department only after the Scheme is approved by the EFC. After approval of the Scheme, the proposal should be submitted separately on file along with the comments of FA, information in the prescribed checklist, proposed time schedule of the readiness of the infrastructure and the phase wise distribution of the requirement of the posts. The financial implications of creation of posts may, however, continue to be indicated in the EFC Memo as at present.
- 3. This issues with the approval of Secretary (E).
- 4. Hindi version will follow.

(Parama Sen)
Director

To,

- 1. All the Ministries/ Departments of the Government of India.
- 2. All FA (By name)
- 3. JS (Pers.), Department of Expenditure
- 4. Technical Director, NIC