

No.7/22/2008-E-III(A)  
Government of India  
Ministry of Finance  
Department of Expenditure  
E III (A) Branch

New Delhi, the 2<sup>nd</sup> September, 2009.

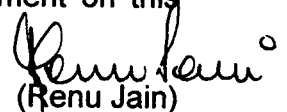
**OFFICE MEMORANDUM**

**SUBJECT:- Grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) to Central Government Employees for the year 2008-09 – Extension of orders to Autonomous Bodies.**

Orders have been issued vide this Ministry's Office Memorandum No. 7/24/2007 E-III (A) dated 28<sup>th</sup> August, 2009 authorizing 30 days emoluments as Non-PLB (Ad-hoc bonus) for the accounting year 2008-09 to the Central Government employees not covered by the Productivity Linked Bonus Schemes. The undersigned is directed to say that it has now been decided that the Non-PLB (Ad-hoc) bonus so admissible subject to the terms and conditions laid down in the aforesaid orders, may be extended to the employees of autonomous bodies, partly or fully funded by the Central Government which (i) follow the pattern of emoluments identical to that of the Central Government and (ii) do not have any bonus or ex-gratia or incentive scheme in operation.

2. In case of doubt as to the operation of these orders the clarificatory orders, circulated vide this Ministry's O.M. No.14(10)E-Coord/88 dated 4.10.88, as amended from time to time, may be kept in view, mutatis mutandis.

3. Any request for funding by the Government to meet the liability on account of Non-PLB (Ad-hoc bonus) in respect of various organizations would not be considered by the Ministries concerned, having regard to the stipulation of aforesaid O.M. dated 28<sup>th</sup> August, 2009 that the expenditure on Non-PLB (Ad-hoc bonus) should be met from within the existing budgetary provisions of the respective organizations. While the Autonomous Bodies not funded by the Central Government may also adopt these orders in respect of their employees, no liability for funding will in any case lie on the Central Government on this account.



(Renu Jain)

Deputy Secretary to the Govt. of India  
Tele: 23093811

All Ministries and Departments of the Government of India (as per standard distribution list)