

No. 7(75)-E.III(A)/71
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 3rd April, 1972.

OFFICE MEMORANDUM

Subject:- Regulation of initial pay on promotion or appointment to a higher post- benefit/ at least one increment - Pay Commission's recommendations regarding :-

.....

The undersigned is directed to refer to para 3 of this Ministry's OM No.F.2(9)-E.III/61 dated 15.5.1961 which provides that in the case of a Government servant who draws pay in the scale of pay attached to an ex-cadre post, if he reverts to his parent cadre and is appointed in that cadre to a post higher than the ex-cadre post immediately held before reversion, his pay shall be fixed in accordance with the orders dated 20.3.61 viz., under FR 22-C with reference to pay drawn in the ex-cadre post.

2. With the amendment to proviso to FR 22 vide notification No.1(25)-E.III(A)/64 dated 30.11.65, benefit of service rendered in an ex-cadre post, counting for increments in a cadre post on an identical scale is no longer admissible except to the extent the conditions laid down therein are fulfilled. A question has been raised whether the benefit of fixation of pay in a cadre post w.r.to pay drawn in an ex-cadre post under FR 22(C) as made admissible under the O.M.No.2(9)-E.III/61 dated 15.5.61 still continues to be available. It is clarified that after the amendment of FR 22 as referred to above, the orders contained in the O.M. dated 15.5.61 have become obsolete and it is not permissible to fix pay in a cadre post on the basis of pay in an ex-cadre post.

3. The President is pleased to decide that the pay of Government servants already fixed in respect of promotions taking place on or after 30.11.65, by applying the provisions of O.M.dated 15.5.61 should be refixed strictly with reference to their pay in the lower cadre post in the parent cadre. In order, however, to avoid hardship, the President is further pleased to decide that the difference as on the date of issue of these orders between the pay already fixed and the pay that would be admissible according to these orders would be treated as personal pay to be absorbed in future increments or increases in pay.

4. Similarly the orders contained in this Ministry's O.M.No.2(9)-E.III/61 dated 15.2.67 are also cancelled and the pay of the persons affected should be refixed and the difference treated as personal pay to be absorbed in future increments or increases in pay.

5. In so far as persons serving in the Indian Audit and Accounts Departments are concerned, these orders are being issued after consultation with the Comptroller and Auditor General of India.

(T.V. PRABHU)

DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.

To

All Ministries of the Government of India, etc., etc..

GUSAIN