

F.No: 13(2)/IC/92  
Government of India  
Ministry of Finance  
Department of Expenditure-

New Delhi, the 7th April, 1995

OFFICE MEMORANDUM

**Subject: Cadre Review of Group 'D' cadre - revision of scale of pay.**

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The undersigned is directed to say that the Staff Side (JCM) had raised a demand in the National Council for cadre review of Group 'D' staff with a view to providing further promotional avenues to them. Presently, the following 3 Group 'D' scales of pay are in operation w.e.f. 1.1.86:-

- (i) Rs.750-12-870-14-940
- (ii) Rs.775-12-871-14-1025
- (iii) Rs.800-15-1010-20-1150

The demand of the Staff Side has been under consideration of a Sub-committee of the Council. It was mutually agreed that the existing scale of Rs.750-940 may continue as an entry grade and that the other two scales of pay of Rs.775-1025 and Rs.800-1150 may be merged into a single elongated scale of pay.

2. Accordingly, the President has now been pleased to decide that the two Group 'D' scales of pay of Rs.775-1025 and Rs.800-1150 be merged into a single elongated scale of pay of Rs. 775-12-871-14-955-15-1030-20-1150. As a consequence, the following decisions have also been taken:-

- (i) Henceforth no appointment shall be made either by promotion or through direct recruitment in the scales of pay of Rs.775-1025 or Rs.800-1150 and all posts carrying these scales of pay shall be placed in the merged scale of Rs.775-1150.
- (ii) As the feeder posts in the scale of pay of Rs.775-1025 and promotional posts in the scale of pay of Rs.800-1150 will henceforth carry the same scale of pay of Rs.775-1150 and no promotions can be made within the same scale of pay, the rules of recruitment for these posts may be suitably amended and, wherever necessary, the posts may be treated as merged.

(iii) All employees in the scale of pay of Rs.775-1025 may be placed in the merged scale of pay of Rs.775-12-871-14-955-15-1030-20-1150 irrespective whether they have been appointed on functional basis or in-situ basis. The pay in the merged scale be fixed in terms of FR 22(I)(a)(2) i.e. the pay in the merged scale may be fixed at the stage which is equal to the pay drawn in the scale of pay of Rs.775-1025 or if there is no such stage, the stage next above in the scale of Rs. 775-1150.

(iv) The employees already appointed to the scale of Rs. 800-1150 may be allowed to continue in that scale on personal basis.

3. These orders take effect from 1.4.95 and will not be applicable to Industrial/Workshop Staff or Railway employees.

4. The Ministry of Home Affairs etc. are advised to bring the provisions of this O.M. to the notice of all concerned.

5. In so far as persons serving in Indian Audit and Accounts Departments are concerned, these orders are issued in consultation with the C&AG of India.



( T.S. BHATIA )

Under Secretary to the Govt. of India

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All Ministries / Departments of Government of India as per standard list with usual number of spare copies.