

No.F.7(21)- E.III(A)/74-pt.II
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE

NEW DELHI DATED THE 8th August, 1979

OFFICE MEMORANDUM

Subject:- Selection Grades in Groups 'C' and 'D' cadre implementation of the recommendations of the Third Pay Commission.

The undersigned is directed to refer to para 1 (vii) of this Ministry's C.M.No.F.7(21)-E.III(A)/74 dated the 10th January, 1977 on the subject noted above which provides for the fixation of initial pay on appointment to Selection Grade. In a number of these orders cases may arise where a senior person appointed earlier to the selection grade may get less pay than his junior appointed to selection grade later after earning one more increment in the ordinary grade. The question of rectification of such an anomaly has been considered and the President is pleased to decide that in such cases the pay of the senior person may be stepped up to make it equal to the pay of the junior person, subject to fulfilment of the following conditions:-

- i) Both the senior and junior employees should belong to the same cadre and the selection grade to which they have been appointed should be identical and in the same cadre.
 - ii) The senior employee has drawn pay more or equal the pay of his junior in the ordinary grade from time to time, before appointment to the selection grade.
 - iii) The anomaly should have arisen directly as a result of application of the pay fixation formula laid down in para 1(vii) of this Ministry's C.M. mentioned above.
2. The orders re-fixing the pay of the senior officer in accordance with the provisions of this decision should be issued under P R-27 and the next increment of the senior employee will be drawn on completion of the required qualifying service with effect from the date of re-fixation of pay.

3. These orders take effect from the date of issue. Cases of senior drawing less pay than the junior in respect of appointment to selection grade on or after 1.8.76 may also be recruited under these orders but the actual benefit would be available from the date of the issue of these orders.

4. In so far as persons serving in the Indian Audit & Accounts Department are concerned these orders issue after consultation with the Comptroller & Auditor General of India.

(R.C. Puri)

Under Secretary to the Govt. of India.

To

- (i) All Ministries/Departments to the Govt. of India.
- (ii) Comptroller and Auditor General of India.
New Delhi, with reference to their U.O. Note No.1406-NGE-I/30-79 dated 17.5.79; and U.O. No.1957-NGE I/30-79 dt.10-7-79.

Copy to:-

President's Sectt., Vice-President's Sectt.;
Prime Minister's Office; Cabinet Sectt.; Office of
Military Secretary to the President; Planning Commission
Supreme Court; Election Commission; Lok Sabha; U.P.S.C.
Rajya Sabha Sectt.; All Expenditure Branches of the
Finance Ministry; Representation Cell (20) copies;
Central Vigilance Commission; All State Governments
and Governors/Ut. Governors of States; Union Territories.
Dept. of Per. & A.R. (Estt.D)/JCA. Section.

(R.C. Puri)

Under Secretary to the Govt. of India.