

No. F.5(11)/E.III(A)/75  
GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(DEPARTMENT OF EXPENDITURE)  
E.III(A) Branch

New Delhi, dated the 8th ~~February~~, 77

OFFICE MEMORANDUM

Subject:- Recommendations of the Third Pay Commission relating to Nursing Staff- Grant of Qualification pay.

The undersigned is directed to refer to this Ministry's O.M.No.F.5(11)/E.III(A)/75 dated 8th May, 1975 stating that the Nursing Staff who possess at the time of subse- recruitment or acquire/increments provided they are not quently required to possess the aforesaid qualification as a condition a degree of their employment. These orders are effective from 8th May, in 1975. A doubt has been raised whether the two advance increments Nursing may be granted with effect from 8.5.75 to the Nursing Staff should holding a degree in Nursing and already in service on 8.5.75.

be granted two advance be admissible  
i) It is clarified that the two advance increments will

- ii) with effect from 8.5.75 to those Nursing personnel in service who possessed the degree in nursing as on that date;
- iii) with effect from the date of appointment, to those who possess the degree qualification and are recruited after 8.5.75; and
- iii) with effect from the date of publication of result of the degree in nursing for those in service who acquire the degree qualification after 8.5.75;

Provided that the Nursing Staff concerned are not required to possess a degree in nursing as a condition of their employment. Provided also that they had not been allowed a higher initial pay on account of possessing the degree in nursing prior to 8.5.1975.

2. The clarificatory order issued under Ministry of Health and Family Planning Department of Health letter No.

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2224/76-MPT, dated 5.5.76 is hereby cancelled.

*R.C. Puri*

( R.C.PURI )

UNDER SECRETARY TO THE GOVERNMENT OF INDIA

To

All the Ministries/Departments of the Government of India. (As per standard list).

Copy to Hospital Section, Department of Health with 100 spare copies.

Copies to M.P.T. Section, Department of Health

Copy to Nursing Advisor, Directorate General of Health Services with 10 spare copies.

Copy also forwarded to:-

All State Governments and Union Territories, Lok Sabha Secretariat (ANI Branch); Rajya Sabha Secretariat; Secretary, Union Public Service Commission, Supreme Court; Election Commission; Secretariats of Governors/Lt. Governors of States/ Union Territories.; A.I.S. Division, Deptt. of Personnel and AR.; Secretary, Staff Side, National Council (JCM) 9-Ashok Road, New Delhi; All Members of the Staff Side of the National Council of J.C.M.; Commission for Scheduled Castes/Scheduled Tribes, New Delhi; President's Secretariat; Prime Minister's Secretariat; Secretary General, Bharat Pensioners' Saraj; J-356, New Rajinder Nagar, New Delhi; President (H.Q.), All India Organisation of Pensioners, Head Office 17/9 West Patel Nagar, New Delhi.

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