

395

No. F.7(6)-E.III(A)/66
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 8th August, 1966.

OFFICE MEMORANDUM

Subject: Terms and conditions of service of scientists.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 5634-DS(RI)/58 dated 11.12.1958, regarding grant of 'merit promotions' and 'advance increments' to scientific personnel. Certain doubts were raised in regard to some of the provisions of the Office Memorandum referred to above. The following clarifications are issued for information and guidance:-

- (a) Whether the percentages mentioned in sub-paragraphs (iii) and (iv) of paragraph 1 of that Office Memorandum are to be calculated with reference to the number of posts in the grade to which promotion is to be made or with reference to the grade from which the promotion is to be made.

The percentages are to be calculated with reference to the number of posts in the grade to which promotion is to be made and not with reference to the grade from which the promotion is to be made.

- (b) With reference to the clarification issued in this Ministry's Office Memorandum No. 13(22)-E.III/59 dated 3.10.1959, which says that as far as possible the percentages should be applied to each gazetted grade but the administrative Ministries might adjust the number from one gazetted grade to another for good and sufficient reasons if the situation so required, whether the authorities have full powers to utilise the surplus of their entitlement even in the lowest grade to cover more than the due number of promotions in the highest grade, the only condition to be satisfied being the establishment of good and sufficient reasons.

While such a re-appropriation would not be against the clarification already issued, it would not be in the spirit of the scheme which is to encourage young outstanding scientists. It should, therefore, be ensured that as far as possible,

a reasonable portion of the admissible number of posts is utilised in the lower grades.

N. N. K. Nair

(N. N. K. NAIR)

DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.

To

The Ministries of

- Defence
- Education (Department of Science)
- Food & Agriculture (Department of Agriculture)
- Cabinet Secretariat
- C.S.I.R.

All F.As. in the Ministry of Finance including F.A. (Defence).