

No.F.1(4)-E.III(B)/65
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 10th March, 1966.

OFFICE MEMORANDUM

Subject:- Deputation of Central Government Employees to top posts in public undertakings.

I am directed to invite reference to the Cabinet Secretariat O.M.No.72/45/CF-65, dated the 13th October, 1965 in which orders have been issued regarding the manning of top posts in public undertakings and the pay scales attached to them, and to say that the question as to how the pay of Central Government employees deputed to such posts will be regulated has been considered. The President has been pleased to decide that pay in such cases will be regulated in the following manner:-

- 1) The provisions of this Ministry's O.M.No. F.10(24)-E.III/60 dated 4-5-1961 will cease to apply with effect from 1-10-65 to Government servants already holding posts classified in Schedules A, B, C, and D in the Cabinet Secretariat's O.M. referred to above, as well as to those deputed to such posts on or after 1-10-1965.
- 2) In all the above cases the incumbents will draw pay in the relevant standard scales fixed for each Schedule.
- 3) In the cases of appointments made on or after 1-10-1965, the initial pay in the applicable scale will normally be fixed at the minimum or in accordance with the following provisions, if more favourable:-

"Pay may be fixed at the stage next above the pay notionally arrived at by increasing the pay in the post held at the time of deputation by one increment if the Government servant was drawing pay at a stage below the maximum; otherwise, at the stage next above the maximum."

- NOTES:
- (a) Pay drawn at the time of deputation would be deemed to mean pay as defined in Fundamental Rule. No.9(21)(a)(i).
 - (b) Pay drawn in purely short-term vacancies prior to deputation will not be taken into account for this purpose. Short-term vacancies will be construed to mean vacancies the duration of which does not or was at the time of deputation not expected to exceed four months.
 - (c) Special pay drawn in the appointment held before deputation will be deemed as part of pay provided it has been drawn for a minimum period of one year before the deputation.

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4) In the cases of persons already holding the posts on deputation on 30-9-1965, pay will be regulated as follows:-

- (a) If the pay drawn immediately before 1-10-65 corresponds to a stage in the standard scale, the pay in the standard scale will be fixed at that stage; otherwise, at the next higher stage.
- (b) The pay already being drawn by an incumbent would be protected so long as the present appointment is held even though it is higher than the maximum of the standard scale.
- (c) Where an incumbent was in receipt of pay plus deputation allowance under this Ministry's O.M.No.F.10(24)-E.III/60 dated 4-5-61 immediately before 1-10-65, his pay will be fixed in the standard scale at a stage equal to pay plus deputation allowance; or if there is no such stage, at the next higher stage.

2. During the period of deputation from 1-10-65 onwards there will be no re-fixation of pay in the standard scale consequent on pro-forma promotion in the parent department. If, however, the substantive pay of a Government servant in the parent department be found, at any time, to exceed the pay admissible on the standard scale in the Undertaking, the excess will be allowed as personal pay.

3. While on deputation, the Government servants will be entitled to all allowances and concessions as admissible to corresponding employees of the Undertakings.

4. These orders take effect from 1-10-65. Cases presenting unusual or doubtful features may be decided in consultation with this Ministry.

Sd/-N.N.K.NAIR

DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA

To
All Ministries etc.