

No.7(23)/E.III-A/2007
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 10th October, 2008.

OFFICE MEMORANDUM

Subject:- Grant of PLB and Ad-hoc Bonus to Central Government employees – revision of calculation ceiling.

Consequent upon recent amendment to Section 2 (13) and Section 12 of the Payment of Bonus Act, 1965 enhancing the calculation ceiling effective from 1.4.2006, the question of extending similar benefit to the Central Government employees has been under consideration of the Government. The President is now pleased to decide that the calculation ceiling for payment of Productivity Linked Bonus (PLB) and Ad-hoc Bonus to all eligible Central Government employees shall be as follows w.e.f. 1.4.2006 i.e. from the year 2006-07 onwards:-

	<u>Calculation ceiling</u>	
	Existing	Revised
	(emoluments per month)	
PLB in Railways	Rs.2500/-	Rs.3500/-
PLB in other Deptts/Organizations	Rs.2500/-	Rs.3500/-
Ad-hoc bonus for employees not covered by any PLB	Rs.2500/-	Rs.3500/-

2. In so far as the persons serving in the Indian Audit and Accounts Departments are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.

3. Hindi version of this Office Memorandum shall follow.



(Madhulika P. Sukul)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India as per standard distribution list etc.