

No. 7049)-E.III(A)/74.
Government of India.
Ministry of Finance.
Department of Expenditure.

New Delhi, dated the 13th Jan. '75.

OFFICE MEMORANDUM

Subject: - Reduction in Public Holidays for industrial employees-
Pay Commission's recommendations regarding:

The following recommendation of IIIrd Pay Commission relating to Holidays' have been accepted by Government vide serial No. 37 of the Annexure to Resolution No. 70(34)/73-Imp. Cell dated 1.11.1973 of the Ministry of Finance:-

- (a) No section of employees should be allowed more than 16 Holidays in a year.
- (b) The practice of declaring one of the restricted holidays as a public holiday whenever any of the approved 16 closed holidays falls on a Sunday or a Second Saturday, should be discarded as soon as possible.
- (c) No change need be made in the system of restricted holidays except that an attempt should be made to control the number of festivals declared as restricted holidays.
- (d) No change in regard to the number of public holidays need be made in respect of those employees who are entitled only to 3 National holidays or 9 effective holidays.

2. According to the existing instructions contained in the Ministry's O.M.No. F.8(7)-Est.(Spl)/60 dated 7.1.1961, Industrial Employees are entitled to 3 National Holidays and 13 effective public holidays. For future, in line with the accepted recommendation of IIIrd Pay Commission, establishments employing Industrial employee should also decide, once for all, the remaining 13 occasions for which holidays should be declared. The occasions declared as closed holidays should not be changed in future irrespective of any of 16(inclusive of the 3 National holidays) holidays falling on a Sunday or a Second Saturday. Similarly the list of Restricted holidays should also be drawn up by such establishments, once for all. But the list when drawn up should not be more in number than the number of Restricted Holidays prescribed for the year 1974 for them.

3. Ministries/Departments are requested to take steps

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to rationalise the grant of holidays to the Industrial staff under their administrative control.

S1/- (KIRPA SINGH)

Deputy Secretary to the Government
Of India.

To

All Ministries/Departments etc. etc.:

Copy to: President's Sectt., Vice-President Sectt.,
Prime Minister's Sectt., Cabinet Sectt., Office of the Milit-
ary Secretary to the President, Planning Commission, Supreme
Court, U.P.S.C., Election Commission, Lok Sabha Sectt.,
Rajya Sabha Sectt., All Expenditure Branches of the Finance
Ministry, Implementation Cell, Central Vigilance Commission,
All State Governments and Administrations and Governors of
State, Comptroller & Auditor General of India, Union Territo-
ries, All members of the Staff Side of the National Council
of JCM.
