

No.F.12(16)-Est(Spl)/60
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi-2, the 14th November, 1961.

OFFICE MEMORANDUM

Subject:- Central Civil Services (Revised Pay) Rules, 1960 -
Application of 'revised' scales of pay to persons
appointed to a post after the 1st July 1959.

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The undersigned is directed to say that the 'revised' scales of pay introduced under the Central Civil Services (Revised Pay) Rules, 1960, take effect from the 1st July, 1959. Under rule 8(b) of these rules, a Government servant has the option to retain the 'existing' scale, i.e., the scale of the post held by him on the 1st July, 1959, until the date on which he earns his next or any subsequent increment in that scale, or until he vacates that post, or ceases to draw pay in that time-scale. This option is not available to persons appointed to a post after the 1st July 1959, whether for the first time in Government service, or by transfer or promotion from another post; and they are necessarily to be allowed pay in the 'revised' scales only. Until the announcement of the Central Civil Services (Revised Pay) Rules, 1960, such persons were allowed to draw pay and allowances in the pre-revised scales and in some cases the change over to the revised scales may involve drop in emoluments. Drop in emoluments will also occur in the case of some persons who were promoted after the 1st July, 1959, but before the 2nd August, 1960 (the date of promulgation of the Revised Pay Rules) to the higher of the two grades which have been integrated and a single revised scale prescribed for them. As the revised scales have taken effect from the 1st July 1959, and the higher grade ceased to exist on and from that date, such promotions have become non-effective.

On the
2nd
August

2. It has been represented that as the revised scales of pay have been given effect to retrospectively and the pay and allowances have been drawn in good faith, persons who were appointed or promoted after 1st July 1959, may be allowed option to continue to draw pay in the pre-revised scales, or that the emoluments drawn by them after that date may be protected. The matter has been examined very carefully in all its aspects, and it is considered that it is not correct in principle to allow a person any option to retain the pre-revised scale of pay in respect of a post or grade to which he was not actually appointed on or before 1st July 1959, or which ceased to exist after that date. Accordingly, all persons recruited after the 1st July 1959, or appointed by transfer or promotion to other posts after that date, should be allowed pay only in the 'revised' scales as admissible under the Central Civil Services (Revised Pay) Rules, 1960.

3. However, it is appreciated that a sudden drop in emoluments in the type of cases referred to in paragraphs 1 and 2 above may cause hardship, and the President is pleased to decide that the following concessions may be granted:-

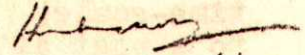
- (i) the difference between the emoluments i.e., the basic pay and dearness allowance (including dearness pay and interim relief) appropriate

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thereto actually drawn or that would have been drawn in the pre-revised scales on the 2nd August, 1960, and the emoluments i.e., the basic pay and dearness allowance admissible at the revised rates, will be allowed as personal pay to be absorbed in future increases in pay; and

- (ii) No adjustment will be made on account of over payments in respect of the emoluments as indicated in (i) above actually drawn for the period between the 1st July, 1959, and the 2nd August, 1960. In other words, for this period the persons concerned will be paid at the rates admissible to them in the pre-revised scales.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders have been issued after consultation with the Comptroller and Auditor General of India.



(HOT CHAND)

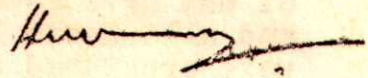
Under Secretary to the Govt. of India.

To

All Ministries/Departments etc. of the Government of India.

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Copy forwarded to the Comptroller and Auditor General and all offices under his control.



(HOT CHAND)

Under Secretary to the Govt. of India.

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