

No.F.2(34)-E.III/59
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi-2, the 17th August, 1959

OFFICE MEMORANDUM

Subject:- Revision of F.R.29.

The undersigned is directed to refer to this Ministry's Office Memorandum No.F.2(1)-Est.III/57 dated the 21st February, 1957, Notification of even No. and date and subsequent Notification No.F.2(57)-Est.III/58, dated the 8th December, 1958 on the subject mentioned above. Doubts have been expressed in regard to the exact interpretation of sub-rule (1) of F.R.29. The following clarifications are issued for the information and guidance of all concerned.

(a) Every order passed by a competent authority imposing on a Government servant the penalty of reduction to a lower stage in a time-scale should indicate:-

- (i) the date from which it will take effect and the period (in terms of years and months) for which the penalty shall be operative;
- (ii) the stage in the time-scale (in terms of rupees) to which the Government servant is reduced; and
- (iii) the extent (in terms of years and months) if any, to which the period referred to at (i) above should operate to postpone future increments.

It should be noted that reduction to a lower stage in a time-scale is not permissible under the rules either for an unspecified period or as a permanent measure. Also when a Government servant is reduced to a particular stage, his pay will remain constant at that stage for the entire period of reduction. The period to be specified under (iii) should in no case exceed the period specified under (i);

(b) The question as to what should be the pay of a Government servant on the expiry of the period of reduction should be decided as follows:-

- (i) if the original order of reduction lays down that the period of reduction shall not operate to postpone future increments or is silent on this point, the Government servant should be allowed the pay which he would have drawn in the normal course but for the reduction. If, however, the pay drawn by him immediately before reduction was below the efficiency bar, he should not be allowed to cross the bar except in accordance with the provisions of F.R.25;
- (ii) if the original order specifies that the period of reduction was to operate to postpone future increments for any specified period, the pay of the Government servant shall be fixed in accordance with (i) above but after treating the period for which the increments were to be postponed as not counting for increments.

K.S. Ganapati

(K.S. Ganapati)
Deputy Secretary to the Government of India.

P.T.O.

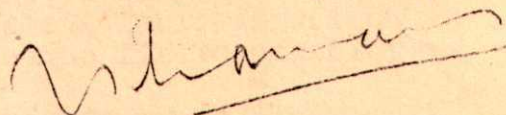
To

All Ministries of the Government of India; the Lok Sabha Secretariat; the Rajya Sabha Secretariat; Prime Minister's Secretariat; the Department of Parliamentary Affairs; the Cabinet Secretariat; the O&M Division; the Department of Atomic Energy.

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Copy also forwarded to all State Government and Chief Commissioners, Comptroller & Auditor General and all offices under his control; all Divisions of Finance Ministry etc.,

By order, etc.,



(V.K. Subramanian)

Under Secretary to the Government of India.

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