

No.F.1(11)-E.III(B)/72  
Government of India  
Ministry of Finance  
( Department of Expenditure ).

New Delhi-1, the 18th November, 1972.

OFFICE MEMORANDUM

Subject:- Deputation of Central Government employees to  
Joint Sector Companies.  
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The question as to what terms should be given to Central Government employees whose services are lent to Joint Sector Companies that is, undertakings in which the Government do not have a majority participation, like Oil India Ltd., Lube India Ltd., etc., has been engaging the attention of the Government. It has been the practice in the past to allow such employees all the perquisites and allowances as admissible to the employees of the undertakings concerned. It is observed that in some cases these perquisites and allowances are on a generous scale. It has now been decided that, so long as these employees are on deputation from Government, it will not be appropriate to allow them such terms in full and that their terms should be in line with those obtaining in the public sector undertakings. The manner of implementing this decision is being examined and separate orders will issue.

2. Meanwhile, it has been decided that, as and when fresh cases of deputation to such Undertakings are sponsored by Ministries/Departments, the proposals should be referred to Associate Finance, with complete details of the perquisites and allowances obtaining in the undertakings and with the recommendations of the Ministry/Department about the terms to be given keeping in view the policy decision referred to in the preceding para. In cases of officials already serving with these undertakings, where it is proposed to extend the existing period of deputation, such proposals should also be similarly referred to the Associate Finance with all relevant details. Further extension of the deputation will be on such terms as may be finally decided upon by Government. Where these terms are not acceptable to the officials, they will have the option to revert to their cadre.

3. On receipt of the proposals referred to in the preceding para, they will be examined by Associate Finance in consultation with Establishment Division of the Ministry of Finance and Bureau of Public Enterprises.

*Kirpa Singh*

( KIRPA SINGH )

Deputy Secretary to the Government of India.

To

All Ministries/Departments etc.

RAMESH  
14.11.72