

No. F.1(8)-E.III(A)/68
Government of India
Ministry of Finance
Department of Expenditure

New Delhi-2, the 18th May, 1968.

OFFICE MEMORANDUM

Subject: Withholding of increments at the efficiency bar in a time-scale.

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In continuation of this Ministry's Office Memorandum No.F.2(19)-E.III/62 dated the 23rd April, 1962 on the subject mentioned above, the undersigned is directed to say that a question has been raised regarding the authority competent to sanction increment above the Efficiency Bar, in respect of:

- (i) Government servants on deputation from State Governments to the Central Government and vice-versa; and
- (ii) Government servants on deputation from one Central Government Department to another Central Government Department/Foreign Service.

2. This has been examined and the President is pleased to decide that as an increment next above the E.B. needs the sanction of the authority empowered to withhold increments under F.R.24 or the relevant disciplinary rules, the authority which has the power to make substantive appointments to the post held by the deputationist Government servant, or an authority empowered under the C.C.S.(CCA) Rules, 1965 to withhold increments, would be the authority competent to allow him to cross the E.B. In other words, in respect of a State Government on deputation to Central Government and drawing pay in the State Government scale plus deputation (duty) allowance in accordance with the extant orders, it will be for the State Government concerned to consider the question of allowing him to cross the E.B. in his parent scale and issue appropriate orders in the matter. Where the State Government servant draws pay in the scale of the post held by him on deputation under the Central Government the competent authority under the Central Government will decide about his crossing the E.B. in the Central scale of pay and forthwith inform the State Government concerned of the decision taken. In cases where it is decided to enforce the E.B. the State Government should also be informed forthwith of the circumstances leading to the issue of the orders withholding increment at the E.B., on the analogy of the proviso to Rule 20 of the C.C.S.(CCA) Rules, 1965.

p.t.o.

3. The procedure outlined above, with regard to the grant of increment above the E.B., will also apply, mutatis mutandis, to Central Government employees on deputation (a) from one Central Government department to another (b) to State Governments and (c) to foreign service.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders have been issued after consultation with the Comptroller and Auditor General.

SD - V. DORAISWAMI.
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.

To:

All Ministries, etc., etc.

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Copy to Comptroller and Auditor General etc. etc.

Sd - B.S. NIM
UNDER SECRETARY TO THE GOVERNMENT OF INDIA.