

NO. F. 1(35)-E.III(A)/74
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE

NEW DELHI DATED THE 18th JULY 1974.

OFFICE MEMORANDUM

SUBJECT: ANOMALIES AS A RESULT OF FIXATION OF PAY UNDER FR 22 C IN THE REVISED SCALES PROMULGATED WITH EFFECT FROM 1.1.73 UNDER THE RECOMMENDATIONS OF THE THIRD PAY COMMISSION.

The undersigned is directed to say that cases have come to notice wherein a senior Government servant promoted to a higher post before 1.1.73 draws less pay in the revised scales recommended by the Pay Commission than his junior who is promoted to the higher post after that crucial date.

In order to remove the above anomaly, the President is pleased to decide that in such cases, the pay of the senior officer in the revised scale in the higher post should be stepped up to a figure equal to the pay as fixed for the junior officer in that post promoted on or after 1.1.73. The stepping up should be with effect from the date of promotion of the junior officer and should be subject to the following conditions:-

- (a) Both the junior and senior officer should belong to the same grade and the posts in which they have been promoted should be identical in the same cadre.
- (b) The un-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical; and
- (c) The anomaly should be directly as a result of the application of the provisions of FR 22 C in the revised scale. For example, if even in the lower post, the junior officer was drawing more pay in the un-revised scale than the senior officer on the virtue of fixation of pay under the normal rules or advance increments granted to him, the provisions contained in this decision need not be invoked to step up the pay of the senior officer.

The orders re-fixing the pay of the senior officer in accordance with the provisions of this decision should be issued under 17 and the next increment of the senior officer will be drawn on completion of the required qualifying service with effect from the date of re-fixation of pay.

The orders shall take effect from the date of issue. Cases of senior officers drawing less pay in the revised scale than the junior in respect of promotion occurring on or after 1.1.73 may also be regulated under these orders, but the actual benefit would be available from the date of the issue of these orders.

5. In so far as the persons serving in the India Audit and Accounts Department are concerned, these orders are issued in consultation with C & A G.

Kirpa Singh

(KIRPA SINGH)
DEPUTY SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments etc. etc.

Copy to:-

Implementation Cell; President Sectt; Vice-President Sectt; Prime Minister Sectt. Cabinet Sectt; Lok Sabha Sectt; Rajya Sabha Sectt; Office of the Military Secy to the President; Department of Personnel & A R; Planning Commission; Supreme Court; UPSC; Election Commission; Central Vigilance Commission; All Expenditure Branches; All State Governments and Administrations and Governors of States; All members of the Staff side of the National Council of the JCM.

Hindi Version of this O.M. will issue separately.