

No. F.1(11)-E.III(B)/69  
GOVERNMENT OF INDIA  
Ministry of Finance  
Deptt. of Expenditure

New Delhi-2, the 20th January, 1970.

OFFICE MEMORANDUM

Subject:- Government servants on deputation to ex-cadre posts, on their permanent absorption in such posts. Fixation of pay of -

The undersigned is directed to say that there have been cases of Government servants appointed on transfer on deputation to ex-cadre posts being absorbed permanently in the borrowing organisations/Departments in such posts. The question of fixation of pay of such Government servants on their absorption in the ex-cadre posts has been under consideration of the Government-

2. In accordance with para 1(v) of this Ministry's Office Memorandum No.F.10(24)/E.III/60 dated 4.5.1961, an employee placed on deputation is required to exercise the option to draw either the pay in the scale of the deputation post as may be fixed under the normal rules or his basic pay in the parent Department plus a Deputation (duty) allowance. The option once exercised is final except that a fresh option is allowed if such an employee receives proforma promotion in his parent Department under the next below rule or is reverted to a lower grade in the parent Department or is appointed to another grade in the new Department.

3. (In the case of persons who opt to draw pay in the scale of the deputation post, the service rendered in that scale prior to permanent absorption counts for the purpose of fixation of pay under the normal rules.) As regards persons who draw pay in their parent grade plus deputation (duty) allowance, cases are often referred to this Ministry for protection of the emoluments drawn by them in the ex-cadre post prior to their permanent absorption against such posts. The President is now pleased to decide that when a Government servant drawing emoluments in the ex-cadre post on the basis of his grade pay plus deputation (duty) allowance is absorbed in a ~~public Sector Undertaking~~/another Government Department in public interest, his pay on such absorption shall be fixed in the relevant scale of pay of

the post .....

*Autonomous organisations modified*

*vidi O.M. dated 23/3/71*

*2/26*

the post as if the person concerned had elected to draw pay in the scale of the post from the date of his initial appointment on deputation/foreign service subject to the restrictions laid-down in this Ministry's Office Memorandum No.F.10(24)-E.III/60, dated 9.3.1964. This would be further subject to the condition that the pay thus fixed is not more than the pay plus deputation(duty) allowance drawn immediately before permanent absorption. No arrears should, however, be paid on account of such fixation nor any adjustment made in the deputation allowance already drawn till the date of absorption. However, in cases where such fixation of pay on permanent absorption results in drop in the emoluments drawn by the Government servant concerned, the difference between the pay so fixed and pay plus deputation (duty) allowance drawn prior to absorption may be allowed as personal pay to be absorbed in future increases in pay.

4. These orders will take effect from the date of their issue and cases already decided otherwise need not be re-opened.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders have been issued in consultation with the Comptroller and Auditor General of India.

Sd/- N.N.K. NA-IR  
Depty Secretary to the Government of India.

To

All Ministries of the Govt. of India, etc. etc.,

Copy forwarded to the Comptroller & Auditor General of India, etc. etc.