

No.1(40)-E.III(A)/76  
Government of India  
Ministry of Finance  
Department of Expenditure  
.....

New Delhi, the 21st March, 1977.

OFFICE MEMORANDUM

Subject:- Anomalies arising out of fixation of pay of Govt. servants on promotion from one Class I post to another Class I post in terms of this Ministry's O.M.No.F.1(10)-E.III(A)/74, dated 21.6.1974 - Removal of.

The undersigned is directed to invite a reference to this Ministry's O.M.No.F.1(10)-E.III(A)/74, dated the 21st June, 1974 referred to above and to say that cases have come to notice wherein a senior Class I (Group 'A') Govt. servant on promotion to a higher Class I (Group 'A') post before 1.11.1973 draws less pay than his junior who is promoted on or after that crucial date.


2. The above matter has been under consideration in this Ministry for quite some time. The President is pleased to decide that in order to remove the anomaly in such cases, the pay of the senior officer should be stepped up to a figure equal to the pay as fixed for the junior officer promoted on or after 1.11.1973. The stepping up should be done w.e.f. the date of promotion of the junior officer and should be subject to the following conditions:-

- (a) Both the junior and senior officers should belong to the same cadre and the posts to which they have been promoted should be identical and in the same cadre.
- (b) The pay scales of the lower posts in which they drew pay and the higher posts in which they are entitled to draw pay should be identical; and
- (c) The anomaly should be directly as a result of application of orders contained in this Ministry's O.M. No.1(10)-E.III(A)/74 dated 21.6.74.

3. The orders refixing the pay of the senior officer in accordance with these provisions shall be issued under FR 27. The next increment of the Senior officer will be drawn on completion of the requisite qualifying service w.e.f. the date of re-fixation of pay.

4. These orders take effect from the date of issue. Cases of senior officers drawing less pay than the junior officer in respect of promotions occurring on or after 1.11.73 may also be regulated under these orders, but the actual benefit would be available from the date of issue of these orders.

5. In so far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are issued in consultation with the Cr. & A.G. of India.

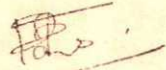
  
(P.S. VENKATESWARAN)

DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.

To

All Ministries/Departments of the Government of India.  
etc. etc., (as per standard list).

Copy to Cr. & A.G. of India, Union Public Service Commission; President's Secretariat; Vice-President's Sectt., Prime Minister's Secretariat; Cabinet Secretariat; Office of Military Secretary to the President; Planning Commission; Supreme Court; Election Commission; Lok Sabha; Rajya Sabha; Implementation Cell; Central Vigilance Commission; All State Governments and Governors/Lt. Governors of States; Union Territories; Department of Personnel and A.R. Secretary (Staff Side); National Council of J.C.M.; 9 Ashok Road; Members of the Staff Side of the National Council of J.C.M. Shri D.D. Baghwala, Senior Personnel & Executive Officer, Lok Sabha Secretariat.

  
(P.S. VENKATESWARAN)

DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.