

GOVERNMENT OF INDIA
Ministry of Finance
(Department of Expenditure)

New Delhi, the 31st August, 1984

OFFICE MEMORANDUM


Subject: Selection Grade for Group 'C' and 'D' cadres -
rounding off fraction of 0.5 and above to create
the first Selection Grade post.

The undersigned is directed to refer to para 1(iii) of Ministry of Finance (Department of Expenditure) OM No.F.7(21)-E.III/74, dated the 10th January, 1977 on the above subject wherein the manner of calculating the number of selection grade (SG) posts has been indicated. Further, in their OM No. 49015/2/80-Estt.(C), dated 21-10-1980 Department of Personnel & AR have, inter alia, provided that the first selection grade post to be created at 20% or so in terms of Ministry of Finance OM No.F.7(21)-E.III(A)/74, dated 10-1-77, should be whole number and not in fraction. In other words, if the number of posts in a cadre is less than 5, no selection grade post can be created @20% under the said OM.

2. The Staff Side of the National Council of JCM made a demand that in cases where the number of the first selection grade post works out to a fraction of 0.5 and above, at least one post should be sanctioned in the selection grade. As an illustration, in a cadre where there are 3 posts and selection grade @20% works out to 0.6, at least one post of selection grade may be allowed.
3. It has now been decided that in cases where by the application of the present formula, no selection grade posts can be created at all because the number of selection grade (SG) posts works out to a fraction less than 0.5 and above but less than one, it may be rounded off to one, so that at least one post is sanctioned in the selection grade as explained in para 2 above.
4. In view of the decision in para 3 above, clubbing of isolated posts for the purpose of creation of selection grade in terms of Deptt. of Personnel & AR OM No.49019/6/79-Estt.(C), dated 7-2-1980 and OM No.49019/3/82-Estt.(C), dated 9-5-1983 may be considered only in cadres having less than three posts.

These orders will take effect from 1st August, 1984.

(Hindi version is enclosed)


(R.C.Puri)

Deputy Secretary to the Government of India

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