

No.13(1)-IC(E.III(B)/91
Government of India
Ministry of Finance
Department of Expenditure

.....

New Delhi, the 29th January, 2001.

OFFICE MEMORANDUM

Subject:- Revision of pay scales of Draughtsmen Grade III, II and I in all Government of India Offices on the basis of the Award of Board of Arbitration in the case of Central Public Works Department.

.....

The undersigned is directed to refer to this Department's O.M. No.F.5(59)-E.III/82 dated 13th March, 1984 and O.M. No.13(1)-IC/91 dated 19th October, 1994 on the above subject. Orders were issued on 13th March, 1984 revising the pay scales of the Draughtsmen in Government of India Offices at par with Draughtsmen of the CPWD provided their recruitment qualifications were similar to those prescribed for Draughtsmen in CPWD. On further consideration, orders were issued on 19.10.1994 extending the pay revised scale to those Draughtsmen who were left out (i.e. those who did not have prescribed qualification) and they were given benefit of revised pay scales on the basis of length of service in a particular grade irrespective of their recruitment qualifications.

2. Clarifications are being sought by some Departments as to whether the benefit of revised pay scales is to be given again on the basis of length of service to those Draughtsmen who were earlier granted revised pay scales based on OM dt. 13.3.1984. The position in this regard is clarified as below :-

“The order of this Ministry dated 19.10.1994 is to be read alongwith the order dated 13.3.1984. Vide the 1984 Orders, the pay scales of the Draughtsmen in the Government of India (other than CPWD employees) were revised subject to fulfillment of the recruitment qualifications and those who did not fulfill the recruitment qualifications were to be continued in the pre-revised pay scales. The

matter was further considered by the Government and vide the 1994 Orders those employees who were left out (as they did not fulfill the recruitment qualifications) were also given the revised pay scales subject to fulfillment of requisite number of years of service in particular grade irrespective of the educational qualifications. The net effect of these orders is that the benefit is to be given only once. Those Draughtsmen who were already covered on the basis of the prescribed recruitment qualification were benefited by the order dated 13.3.1984 and the benefit is not to be given to these employees again on the basis of the orders dated 19.10.1994. Only those employees who were left out as they did not fulfill the prescribed qualification criteria were to be given benefit on the basis of length of service."

3. The above clarification may be brought to the notice of all concerned.

T.S. Bhatia

(T.S. BHATIA)

UNDER SECRETARY (E.III-B)

To

All the Ministries/Departments of the Government of India.

All FAs (By name)