

Government of India
Ministry of Finance
Department of Expenditure

The meeting of the Committee constituted for Compassionate Appointment for recommending suitability of candidates for compassionate appointment in the Department of Expenditure was held on **12.05.2026** in the Chamber of Chairman viz. Joint Secretary (E.Coord.) to fill up the 03 posts of MTS on compassionate ground.

2. At the outset briefing the Committee, Member Secretary gave a brief background and informed that Compassionate appointments are regulated by the guidelines and consolidated instructions of DoP&T issued from time to time. As per the guidelines, compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment in any Group 'C' post. Multi-Tasking Staff (MTS) are recruited directly in Department of Expenditure through Examination conducted by Staff Selection Commission (SSC). There were 70 vacancies in the grade of MTS for the year 2023 and as per the approval of competent authority, 5% of 70 vacancies i.e. 03 vacancies have been earmarked for filling up on compassionate basis in this Department. Hence, there are 03 vacancies identified for compassionate appointment in the Department.

3. The Committee was further informed that, in pursuance of the prescribed procedure, the Department had invited applications from eligible candidates. In response, 31 applications, including the applicants from the previous recruitment process, were received from family members of deceased employees seeking compassionate appointment. The Committee was also informed that all the deceased employees, whose dependents had applied for compassionate appointment, were holding regular Government posts in Department of Expenditure.

3.1 Further, it was informed that, with the approval of the Competent Authority, the Department had already formulated a 100-point scale marking system, taking into consideration the economic condition of the deceased employees' families and the applicants, including pensionary benefits, pension, income, property, dependent family members, etc. This system is intended to facilitate an objective evaluation of candidates based on the information furnished in their applications.

4. Committee was apprised that in the earlier recruitment process for appointment on compassionate grounds, 33 applications were received. Committee for making appointment on compassionate grounds in the meeting held on 23.12.2021 had recommended 10 candidates (05 for provisional selection against vacancies and 05 for reserved list) for the post of MTS against the available 05 vacancies (05 vacancies identified during 2021). FS & Secretary (Exp.) had approved the appointment of the said candidates as MTS on compassionate ground in the Department.







5. By adopting similar procedure, the Committee evaluated the information available in the documents furnished by the applicants, compilation of information provided by Administration relating to deceased Government Servants. Summary sheets of all the 31 applicants containing points earned by each applicant, based on the criteria adopted, have been prepared and placed at **Appendix**. It is observed that the candidates are dependent family members of deceased employees of this Department. Since DoPT guidelines provides for considering applications without any time limit [Para 8 of DoPT's O.M.No.14014/1/2022-Estt(D) dated 02.08.2022], the Committee decided to consider all applicants for the post of Compassionate appointment including those considered by the committee on 23.12.2021.

6. The Committee also deliberated on the number of candidates to be recommended for compassionate appointment. Taking in to account the number of vacancies for compassionate appointment i.e 03, the Committee decided that at least twice the number of vacancies may be considered for compassionate appointment. Accordingly, first 8 Candidates in order of ranking in the summary sheet as given below were considered:

S.No.	Names of the candidates	Points obtained
1.	Ms. Geeta Gupta, W/o Late Sh. Anil Kumar Gupta (Ex-FARASH)	69
2.	Shri Bhanu Prakash Rawat, S/o Late Shri Chatur Singh Rawat (Ex-Bearer)	58
3.	Shri Raj Kumar, S/o Late Shri Chhote Lal (Ex-Daftary)	56
4.	*Shri Pradeep Kumar Meena, S/o Late Shri Ram Avatar Meena (Ex-LDC)	55
5.	*Shri Arun Kumar, S/o Late Shri Surendra Singh (Ex-MTS)	55
6.	Shri Sagar Kumar, S/o Late Shri Chander Sain (Ex-MTS)	54
7.	Shri Aakash, S/o Late Shri Rajinder (Ex-MTS)	53
8.	Shri Ashish, S/o Late Shri Braham Prakash (Ex-Peon)	52

*The candidates have scored the same points. Therefore, the Committee adopted the tie breaking formula for deciding ranking [As per Para 5 of DoE O.M.No.A-12012/01/2019-Ad.II dated 22.12.2021].

7. The Committee further scrutinized the documents of the above noted 8 candidates to ascertain their eligibility in accordance with the extant guidelines. Upon examination of the documents submitted and previous records, it was observed that two candidates, namely Ms. Geeta Gupta and Sh. Bhanu Prakash Rawat at Sl. Nos. (1) and (2) above, had not been considered by the Committee during the previous recruitment process as they were already engaged in gainful employment in the Private Sector. Accordingly, in line with the approach adopted in the previous exercise as they are still engaged in gainful employment, and keeping in view the very objective of the Compassionate Appointment Scheme which entails for grant of appointment on compassionate grounds to a dependent family member of a Government servant who has died while in service, thereby leaving the family in penury and without any means of sustainable livelihood so as to provide relief to the family of the Government servant concerned from financial destitution and to help it get over the emergency, the

Committee is of the view that these two candidates may not be considered under Compassionate Appointment Scheme.

8. Accordingly, after taking into account the relevant guidelines, the objective of compassionate appointment, and the procedure adopted in the previous recruitment process, the Committee recommends the following:

(a) The following three candidates may be considered for appointment on compassionate ground in order of merit in the list (Appendix):

- (i) Shri Raj Kumar, S/o Late Shri Chhote Lal (Ex-Daftary)
- (ii) Shri Pradeep Kumar Meena, S/o Late Shri Ram Avatar Meena (Ex-LDC)
- (iii) Shri Arun Kumar, S/o Late Shri Surendra Singh (Ex-MTS)

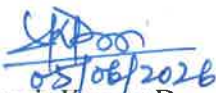
(b) The recommendation for appointment on compassionate ground will be subjected to the condition that if anything found incorrect/misleading in the application form of the applicants or if the required undertakings are not submitted by the candidates, his/her candidature(s) would be withdrawn with immediate effect.

(c) Necessary action may be taken to place the records on the website of this Department in the light of the DoPT's OM No. 14014/1/2022-Estt (D) dated 02.08.2022.

(d) The following applicants in order of Merit in the list (Appendix) also be kept in the reserve list for consideration of appointment on compassionate ground:

- i. Shri Sagar Kumar, S/o Late Shri Chander Sain (Ex-MTS)
- ii. Shri Aakash, S/o Late Shri Rajinder (Ex-MTS)
- iii. Shri Ashish, S/o Late Shri Braham Prakash (Ex-Peon)

(e) If any candidate(s) is/are unwilling to join the post due to any reason or anything found incorrect/misleading against these provisionally recommended candidates, then the offer may be given to reserve list candidates in order of merit in the **Appendix**.


Shri Samir Kumar Das
Deputy Secretary
Member


Shri Prateek Kumar Singh
Director
Member


Shri Pradeep Kumar Singh
Joint Secretary
Chairman

Appendix

Assessment of particulars of Applicants for Compassionate Appointment on the basis of 100 Point Scale Assessment System

Sl.No.	Name of Applicant (Shri/Ms.)	Name of the Deceased employee /Designation (Late Sh.) / Date of Death	Educational Qualification	1. Family Pension		2. Terminal Benefits		3. No. of earnings members		4. No. of Immovable Property		5. Leftover service of Deceased		6. Number of Dependents i.e Mother or Father, Spouse only		7. Number of Unmarried Daughters		8. Number of Dependents i.e Minor Children / unmarried major sons (upto 25 years of age) / dependent major son i.e Physically and Mentally challenged or dependent sisters/ brothers of unmarried deceased Government Employee		Total Points allotted	Total Points Secured
				MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP		
1	Geeta Gupta	Anil Kumar Gupta/Farash/ 01-09-2010	10th	20	20	10	10	10	6	10	10	15	13	10	5	10	5	15	0	100	69
2	Bhanu Prakash Rawat	Chatur Singh Rawat/Bearer/ 14-10-2008	Post Graduate	20	20	10	10	10	3	10	10	15	5	10	10	0	10	15	0	100	58
3	Raj Kumar	Chhote Lal/Dattary/ 11-01-2009	10th	20	20	10	10	10	10	10	10	15	6	10	0	10	0	15	0	100	56
4	Pradeep Kumar Meena	Ram Avatar Meena/LDC/ 02-11-2005	12th + ITI	20	20	10	0	10	6	10	10	15	14	10	5	10	0	15	0	100	55
5	Arun Kumar	Surendra Singh/MTS/ 14-05-2023	12th	20	14	10	7	10	6	10	6	15	2	10	5	10	10	15	5	100	55
6	Sagar Kumar	Chander Sain/MTS/ 01-10-2022	Graduate	20	14	10	4	10	6	10	6	15	4	10	5	10	10	15	5	100	54
7	Aakash	Rajinder/MTS/ 20-12-2017	12th	20	20	10	9	10	6	10	10	15	3	10	0	10	5	15	0	100	53
8	Ashish	Braharn Prakash/Peon/ 06-11-1998	Graduate	20	20	10	6	10	10	10	6	15	10	10	0	10	0	15	0	100	52
9	Vandana Yadav	Brij Mohan/Peon/ 02-12-2018	12th	20	14	10	4	10	6	10	10	15	7	10	5	10	5	15	0	100	51
10	Rajkumar	Shoguin/MTS/ 02-03-2013	12th	20	20	10	6	10	6	10	10	15	4	10	5	10	0	15	0	100	51

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Sl.No.	Name of Applicant (Shri/Ms.)	Name of the Deceased employee /Designation (Late Sh.) / Date of Death	Educational Qualification	1. Family Pension		2. Terminal Benefits		3. No. of earnings members		4. No. of Immovable Property		5. Leftover service of Deceased		6. Number of Dependents i.e Mother or Father, Spouse only		7. Number of Unmarried Daughters		8. Number of Dependents i.e Minor Children / unmarried major sons (upto 25 years of age) / dependent major son i.e Physically and Mentally challenged or dependent sisters/ brothers of unmarried deceased Government Employee		Total Points allotted	Total Points Secured
				MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP		
11	Sushil Kumar	Mannu Ram/Safai Karamchari/ 18-07-2007	7th	20	20	10	8	10	6	10	10	15	2	10	5	10	0	15	0	100	51
12	Sanjay Kumar	Harlal / Daftry/ 07-01-2008	8th	20	20	10	10	10	10	6	15	4	10	0	10	0	15	0	100	50	
13	Nitin Kumar	Nathu Ram/Canteen Attendant/ 06-09-2011	8th	20	20	10	8	10	6	10	6	15	5	10	5	10	0	15	0	100	50
14	Deepak Kumar Tiwari	Harinder Tiwari/MTS/ 20-02-2016	Graduate	20	16	10	6	10	6	10	10	15	6	10	5	10	0	15	0	100	49
15	Manish Saini	Bir Singh/Chowkidar /25-02-2009	Graduate	20	18	10	6	10	6	10	10	15	3	10	5	10	0	15	0	100	48
16	Tek Chand	Sukh Lal/Janadar/ 26-08-2009	Graduate	20	20	10	7	10	6	10	6	15	3	10	5	10	0	15	0	100	47
17	Devanshu Sharma	Navneet Kumar/MTS/ 13-03-2018	12th	20	16	10	9	10	6	10	6	15	4	10	5	10	0	15	0	100	46
18	Ravi Kumar	Kailash/MTS/ 04-12-2013	8th	20	20	10	1	10	10	10	10	15	4	10	0	10	0	15	0	100	45
19	Shilpa Mishra	Navin Chandram/S.O./ 09-05-2023	Graduate	20	6	10	0	10	6	10	6	15	8	10	5	10	5	15	5	100	41
20	Kamal Kumar	Suresh Chand/Peon/ 13-07-2010	8th	20	20	10	7	10	6	10	6	15	1	10	0	10	0	15	0	100	40

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Assessment of particulars of Applicants for Compassionate Appointment on the basis of 100 Point Scale Assessment System

Sl.No	Name of Applicant (Shri/Ms.)	Name of the Deceased employee /Designation (Late Sh.) / Date of Death	Educational Qualification	1. Family Pension		2. Terminal Benefits		3. No. of earnings members		4. No. of Immovable Property		5. Leftover service of Deceased		6. Number of Dependents i.e Mother or Father, Spouse only		7. Number of Unmarried Daughters		8. Number of Dependents i.e Minor Children / unmarried major sons (upto 25 years of age) / dependent major son i.e Physically and Mentally challenged or dependent sisters/ brothers of unmarried deceased Government Employee		Total Points allotted	Total Points Secured
				MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP		
21	Neelam Pandey	Rakesh Pandey/Joint Director/ 25-04-2021	Post Graduate	20	6	10	0	10	6	10	6	15	7	10	5	10	10	15	0	100	40
22	Pooja Kumari	Kamleshwar Shah/MTS/ 06-06-2022	Post Graduate	20	12	10	0	10	6	10	10	15	2	10	5	10	5	15	0	100	40
23	Hem Raj	Rev Chand /MTS/ 10-01-2018	10th	20	14	10	6	10	6	10	6	15	2	10	5	10	0	15	0	100	39
24	Prakriti Jain	Vipin Kumar Jain/U.S./ 18-05-2021	Graduate	20	6	10	0	10	6	10	6	15	6	10	5	10	5	15	5	100	39
25	Anuprakash Rawat	Suresh Chander Rawat/ UDC/ 12-01-2010	Graduate	20	18	10	1	10	3	10	10	15	1	10	5	10	0	15	0	100	38
26	Shashi Kant Mishra	G.P.Mishra/Reco rd Keeper (Lekhpal)/ 25-11-2009	Post Graduate	20	20	10	0	10	6	10	10	15	2	10	0	10	0	15	0	100	38
27	Arun Kumar	Shankar Rawat/SGO/ 13-12-2015	Post Graduate	20	14	10	0	10	6	10	6	15	1	10	5	10	5	15	0	100	37
28	Sachin Kumar Taak	Babu Ram/UDC/ 27-01-2004	Graduate	20	20	10	0	10	3	10	6	15	2	10	5	10	0	15	0	100	36

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Appendix

Assessment of particulars of Applicants for Compassionate Appointment on the basis of 100 Point Scale Assessment System

Sl.No	Name (Shri/Ms.)	Name of the Deceased employee Late Sh. / Date of Death	Educational Qualification	1. Family Pension	2. Terminal Benefits	3. No. of earnings members	4. No. of Immovable Property	5. Leftover service of Deceased	6. Number of Dependents i.e Mother or Father, Spouse only	7. Number of Unmarried Daughters	8. Number of Dependents i.e Minor Children / unmarried major sons (upto 25 years of age) / dependent major son i.e Physically and Mentally challenged or dependent sisters/ brothers of unmarried deceased Government Employee	Total Points allotted	Total Points Secured				
				MP	SP	MP	SP	MP	SP	MP	SP	MP	SP				
29	Deepanshu Singh Pawar	Sunil Kumar/S.O./ 15-11-2020	Graduate	20	6	10	0	10	3	10	10	15	5	100	35		
30	Nirmala Devi	Shishupal Singh/Clerk/ 11-10-2022	-	20	12	10	1	10	6	10	10	15	0	100	35		
31	Ranjit Singh	Jarnail Singh/Assistant/ 26-08-2010	12th	20	14	10	0	10	6	10	6	15	1	10	5	100	32

MP: Maximum Points
SP: Scored points

Nirbhay
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