

**F.No. No.1/1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell**

New Delhi, dated the 9th February, 2009.

OFFICE MEMORANDUM

**Subject: Fixation of initial pay in the revised pay structure of
Medical officers in the pay band PB-4.**

Vide illustration 2 contained in Explanatory Memorandum to the CCS (Revised Pay) Rules, 2008, method for fixation of initial pay in the revised pay structure of Medical Officers was issued by this Department. Subsequently, clarifications have been received from various quarters regarding method of pay fixation in the revised pay structure of those Medical Officers whose revised pay is to be fixed in the pay band PB-4. In this connection, it is clarified that in the case of those Medical Officers whose pay is to be fixed in the pay band PB-4, their pay in the pay band will be fixed with reference to the fitment table corresponding to their pre-revised pay scale as per Annex-1 to this Department's O.M. of even number dated 30.8.2008. The method for fixation of their pay in the revised pay structure will be the same as prescribed in illustration 2 of the CCS (Revised Pay) Rules, 2008. However, in order to guide administrations/PAOs in fixing the revised pay of Medical Officers in the pay band PB-4 correctly, an illustration in this regard is annexed with this Office Memorandum.

2. Administrative ministries/departments are requested to bring this to the notice of all concerned.
3. Hindi version will follow.


(ALOK SAXENA)
DIRECTOR

Encl: Annex

To
All Ministries/Departments of the Government of India as per standard mailing list.

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Illustration: The method of fixation of initial pay in the revised pay structure of Medical officers in the pay band PB-4 with grade pay of Rs.8700.

1.	Existing scale of pay	:	Rs.14300-400-18300
2.	Pay Band applicable	:	PB-4 (Rs.37400-67000) Grade Pay Rs.8700
	Existing basic pay as on 1.1.06	:	Rs.18300
	DP on Pay+NPA	:	Rs.11438
	25% NPA on BP+DP	:	Rs. 7435
	DA (24%)	:	Rs. 8922
	Existing emoluments	:	----- Rs.46095 -----
4.	Revised pay in the pay band as per fitment table corresponding to the existing pre-revised pay of Rs.18300 (as contained in Annex-1 of this Department's O.M. of even number dt. 30.8.2008)	:	Rs.43390
7.	Grade pay	:	Rs. 8700
8.	24% DA on NPA as on 1.1.2006 (24% of Rs.7435)	:	Rs. 1784
	Total	:	Rs. 53874 [Grade pay Rs.8700] [Pay in the Pay Band=45174] [(53874-8700)]
8.	25% NPA on the revised pay	:	Rs. 13469
	Grand total	:	----- Rs.67343


(ALOK SAXENA)
DIRECTOR