Subject: Fixation of pay of ex-Combatant Clerks retired/released from service in the Armed Forces on re-employment as L.D.Cs/Junior clerks in civil posts.

It has been decided, as a special case, that service rendered as a Combatant clerk (Sepoy & above & equivalent ranks in Navy & Air Force) may be treated as equivalent to service as L.D.Cs/Junior clerks in Civil Departments irrespective of the pay drawn in the Armed Forces & that when such persons are absorbed in posts of L.D.Cs/Junior clerks in Civil Departments after their release/retirement from the Armed Forces, their initial pay in the posts of L.D.Cs/Junior clerks may be fixed at a higher stage in the scale above the minimum equal to the number of completed years of service as combatant clerk.

2. The pension and pension equivalent of gratuity, if any, which does not exceed Rs. 15/- per пенсион will be ignored. In respect of pensionary benefits exceeding Rs. 15/- per пенсион the authority competent to determine the pay will have discretion to ignore Rs. 15/- or any smaller amount that it may consider justified depending upon
the circumstances of the case.

3. The power to fix pay as above is hereby delegated to the Ministries of the Government of India. For the purpose of this order, the C. & A. C. will have the same powers as Ministries of Government of India. Orders fixing the pay in such cases should be issued by invoking the provisions of F.R. 27.

4. These orders take effect from the date of issue of this O.M. Past cases will not be reopened.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Controller and Auditor General of India.

( RABI RAY )

Deputy Secretary to the Government of India

To

All the Ministries of the Government of India, etc. etc.

"F.L.K.R.
9.4.63."
Copy of O.M. No.F.6(3)/E.III/63, dated the 11-4-1963

Regarding Fixation of pay of Ex-combatant Clerks retired/released from service in the Armed Forces on re-employment as L.D.Cs/Junior Clerks in civil posts, from the Min. of Fin. (Deptt./Expenditure) to all Ministries of the Govt. of India, etc.

"It has been decided, as a special case, that service rendered as a Combatant Clerk (Sepoy & above and equivalent ranks in Navy & Air Force) may be treated as equivalent to service as L.D.Cs/Junior Clerks in Civil Departments, irrespective of the pay drawn in the Armed Forces & that when such persons are absorbed in posts of L.D.Cs/Junior Clerks in Civil Departments after their release/retirement from the Armed Forces, their initial pay in the posts of L.D.Cs/Junior Clerks may be fixed at a higher stage in the scale above the minimum equal to the number of completed years of service as combatant clerk.

2. The pension and pension equivalent of gratuity, if any, which does not exceed Rs.15/- per mensem will be ignored. In respect of pensionary benefits exceeding Rs.15/- per mensem the authority competent to determine the pay will have discretion to ignore Rs.15/- or any smaller amount that it may consider justified depending upon the circumstances of the case.

3. The power to fix pay as above is hereby delegated to the Ministries of the Government of India. For the purpose of this order, the C.G.A.G. will have the same powers as Ministries of the Government of India. Orders fixing the pay in such cases should be issued by invoking the provisions of F.R.8.27.

4. These orders take effect from the date of issue of this O.M. Past cases will not be reopened.

5. In so far as persons serving in the 'Indian' Audit and Accounts Department are concerned these orders are issued in consultation with the Comptroller and Auditor General of India.

Sd/-

(RABI RAY)

Deputy Secretary to the Government of India
Copy of O.M. No.F.5(3)/E.III/63, dated the 11.4.1963 regarding fixation of pay of Ex-combatant Clerks retired/releases from service in the Armed Forces on re-employment as L.D.Cs/Junior Clerks in civil posts, from the Min. of Fin. (Deptt./Expenditure) to all Ministries of the Govt. of India, etc.

It has been decided, as a special case, that service rendered as a Combatant Clerk (except what above and equivalent ranks in Navy & Air Force) may be treated as equivalent to service as L.D.Cs/Junior Clerks in Civil Departments irrespective of the pay drawn in the Armed Forces & that when such persons are absorbed in posts of L.D.Cs/Junior Clerks in Civil Departments after their release/retirement from the Armed Forces, their initial pay in the posts of L.D.Cs/Junior Clerks may be fixed at a higher stage in the scale above the minimum equal to the number of completed years of service as combatant clerk.

2. The pension and pension equivalent of gratuity, if any, which does not exceed Rs.15/- per month will be ignored. In respect of pensionary benefits exceeding Rs.15/- per month the authority competent to determine the pay will have discretion to ignore Rs.15/- or any smaller amount that it may consider justified depending upon the circumstances of the case.

3. The power to fix pay as above is hereby delegated to the Ministries of the Government of India. For the purpose of this order, the C.G.A.C will have the same powers as Ministries of the Government of India. Orders fixing the pay in such cases should be issued by invoking the provisions of F.127.

4. These orders take effect from the date of issue of this O.M. Past cases will not be reopened.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned these orders are issued in consultation with the Comptroller and Auditor General of India.

Sd/-

(RABILAY)

Deputy Secretary to the Government of India
At present (civil pensioners up to Rs. 10/- P.M. and military pensions up to Rs. 15/- P.M. are ignored in fixing pay on re-employment) vide Articles 521 and 526 of the Civil Service Regulations.

2. The Government have had under consideration the question of raising these limits consequent on the liberalisation of pension Rules and the general increase in pay scales on the basis of the Second Pay Commission's recommendations. The President has been pleased to decide that in the case of persons retiring before attaining the age of 55, the pension as shown below may be ignored in fixing their pay on re-employment.

(i) in the case of pensions not exceeding Rs. 50/- per mensem the actual pension,

(ii) in other cases, the first Rs. 50/- of the pension.

3. The existing limits of civil and military pensions to be ignored in fixing the pay of re-employed pensioners will cease to be applicable to cases of re-employment commencing hereafter, irrespective of the age of which the pensioner retired. Formal amendments to relevant Articles of the Civil Service Regulations will be issued in due course.

4. Pension for the purpose of these orders includes pension equivalent of gratuity and other forms of retirement benefits.

5. These orders will take effect from the date of issue. In the case of the persons who are already on re-employment the pay may be re-fixed on the basis of these orders with immediate effect provided they opt to come under these orders if they so opt their terms would be determined afresh as if they had been re-employed for the first time from the date these orders.

6. The option should be exercised in writing within a period of six months from the date issue of these orders. The option, once exercised, shall be final.

7. In so far as the staff of the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.

Sd/- (K.S. BANAPATI)
Deputy Secretary to the Govt. of India.

To
All Ministries etc. etc.
OFFICE MEMORANDUM

Subject:— Fixation of pay of military pensioners re-employed in civil posts.

The undersigned is directed to refer to this Ministry's O.M. No.8(34)-Est.III/57 dated the 25th November 1958 and to say that it has been decided that the following items of emoluments admissible in the Defence Services will constitute the pre-retirement pay of retired military personnel of the rank of J.C.O. and below under note 2 below para 1(c) of that O.M. subject to the other provisions of that note:—

### Army (J.C.O., N.C.O., or O.R.)

<table>
<thead>
<tr>
<th>Old Pay Code</th>
<th>New Pay Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic pay.</td>
<td>Pay (including deferred pay) and rank pay.</td>
</tr>
<tr>
<td>Grade/Trade/</td>
<td></td>
</tr>
<tr>
<td>technical/corps Pay.</td>
<td></td>
</tr>
<tr>
<td>Good Service/</td>
<td>Increments of pay for length of service.</td>
</tr>
<tr>
<td>Good conduct pay.</td>
<td>Good service pay.</td>
</tr>
<tr>
<td>Proficiency pay/</td>
<td></td>
</tr>
<tr>
<td>Special proficiency pay.</td>
<td></td>
</tr>
<tr>
<td>War Service Increments.</td>
<td></td>
</tr>
<tr>
<td>Deferred pay.</td>
<td></td>
</tr>
<tr>
<td>Personal Allowance</td>
<td></td>
</tr>
<tr>
<td>(Ris/Sub Major).</td>
<td></td>
</tr>
<tr>
<td>Extra Duty pay.</td>
<td></td>
</tr>
</tbody>
</table>

### Navy

| Basic pay. | Pay (including deferred pay). |
| Good Conduct pay. | Good Conduct pay. |
| War Service Increment. | Higher Pt.II-Qualification pay. |
| Deferred pay. |       |

### Air Force

| Basic pay. | Pay (including deferred pay) |
| Good Service/ |             |
| Good Conduct pay. |       |
| Air Proficiency pay. | Badge pay. |
| War Service Increments. |         |
2. It has also been decided that for the purpose of fixation of pay of re-employed military pensioners of J.C.O. rank and below who retired before 1.7.59 and are re-employed after 1.7.59, the pre-retirement pay should be taken as emoluments mentioned in the preceding paragraph plus two-thirds of the dearness allowance (including dearness pay and interim relief, if any) admissible to them at the rates in force on the civil side on the 30th June, 1959. This is in partial modification of paragraph 1-II(B) of this Ministry's O.M.No.12(10)-Est.(Spl)/61 dated 10.10.61.

3. In so far as the staff re-employed in the Indian Audit and Accounts Department are concerned these orders are issued in consultation with the Comptroller and Auditor General of India.

(A.B. Sen Gupta)
UNDER SECRETARY TO THE GOVERNMENT OF INDIA

To

All the Ministries of the Government of India, etc. etc.

*CHADHA*
12/6/64
No.F.4(2)-E.III(A)/68
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 19th March, 1968.

OFFICE MEMORANDUM

Subject: Fixation of pay of ex-combatant Storemen retired/released from service in the Armed Forces on re-employment as Storemen in civil posts.

The undersigned is directed to refer to this Ministry's Office Memorandum No.6(8)-EIII/62 dated 11th April, 1963 as amended by Office Memorandum of even number dated the 19th January 1965 and to say that the question of extending these orders to other categories of ex-combatants in the Armed Forces etc. has been under examination in this Ministry. The President has been pleased to decide that the orders dated 11.4.1963 and 19.1.65 will equally be applicable to ex-combatant Storemen re-employed as Storemen in civil posts.

2. Ex-combatant Storemen re-employed in civil posts as Storemen may be given an option to get their pay refixed under the provisions of Office Memoranda referred to above within a period of six months from the date of the issue of this Memo. The option once exercised will be final.

3. It has also been decided that the benefits of the orders referred to in para. 1 above should not be allowed concurrently with those sanctioned in this Ministry's Office Memorandum No.F7(34)-EIII/62 dated the 16th January 1964. Ex-combatant Storemen re-employed as Storemen in civil posts will, however, have the option to get their pay re-fixed under either of the two sets of orders viz. this Ministry's orders dated the 11th April 1963 as amended by Office Memorandum dated 19.1.1965 or the orders dated 16.1.1964. In the latter case, the pay on re-employment will be fixed in accordance with this Ministry's Office Memorandum No. 8(34)-EIII/57 dated 25.11.1958.

4. No arrears as a result of the application of these orders will be admissible for the period prior to the 1st March, 1968.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are
issued in consultation with the Comptroller and Auditor General of India.

(V. Doraiswamy)
Deputy Secretary to the Govt. of India.

To

All Ministries of the Govt. of India, etc. etc.
OFFICE MEMORANDUM

Subject: Fixation of pay of ex-combatant Storemen retired/released from service in the Armed Forces on re-employment as Storemen in civil posts.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 6(E)-EIII/62 dated 11th April, 1963 as amended by Office Memorandum of even number dated the 19th January 1965 and to say that the question of extending these orders to other categories of ex-combatants in the Armed Forces etc., has been under examination in this Ministry. The President has been pleased to decide that the orders dated 11.4.1963 and 19.1.65 will equally be applicable to ex-combatant Storemen re-employed as Storemen in civil posts.

2. Ex-combatant Storemen re-employed in civil posts as Storemen may be given an option to get their pay re-fixed under the provisions of Office Memoranda referred to above within a period of six months from the date of the issue of this Memo. The option once exercised will be final.

3. It has also been decided that the benefits of the orders referred to in para. 1 above should not be allowed concurrently with those sanctioned in this Ministry's Office Memorandum No. F7(34)-EIII/62 dated the 16th January 1964. Ex-combatant Storemen re-employed as Storemen in civil posts will, however, have the option to get their pay re-fixed under either of the two sets of orders viz. this Ministry's orders dated the 11th April 1963 as amended by Office Memorandum dated 19.1.1965 or the orders dated 16.1.1964. In the latter case, the pay on re-employment will be fixed in accordance with this Ministry's Office Memorandum No. 8(34)-EIII/57 dated 25.11.1958.

4. No arrears as a result of the application of these orders will be admissible for the period prior to the 1st March, 1968.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the C A & A of India.

To all Minis. & Secy. of State, etc., etc.
Subject: Fixation of pay of ex-combatant Storemen retired/released from service in the Armed Forces on re-employment as Storemen in civil posts.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 6(8)-EIII/62 dated 11th April, 1963 as amended by Office Memorandum of even number dated the 19th January 1965 and to say that the question of extending these orders to other categories of ex-combatants in the Armed Forces etc., has been under examination in this Ministry. The President has been pleased to decide that the orders dated 11.4.1963 and 19.1.65 will equally be applicable to ex-combatant Storemen re-employed as Storemen in civil posts.

2. Ex-combatant Storemen re-employed in civil posts as Storemen may be given an option to get their pay re-fixed under the provisions of Office Memoranda referred to above within a period of six months from the date of the issue of this Memo. The option once exercised will be final.

3. It has also been decided that the benefits of the orders referred to in para. 1 above should not be allowed concurrently with those sanctioned in this Ministry's Office Memorandum No. 7(34)-EIII/62 dated the 16th January 1964. Ex-combatant Storemen re-employed as Storemen in civil posts will, however, have the option to get their pay re-fixed under either of the two sets of orders viz. this Ministry's orders dated the 11th April 1963 as amended by Office Memorandum dated 19.1.1965 or the orders dated 16.1.1964. In the latter case, the pay on re-employment will be fixed in accordance with this Ministry's Office Memorandum No. 8(34)-EIII/57 dated 25.11.1958.

4. No arrears as a result of the application of these orders will be admissible for the period prior to the 1st March, 1968.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Controller of India Accounts.
OFFICE MEMORANDUM

Subject: Fixation of pay of ex-combatant Storemen retired/released from service in the Armed Forces on re-employment as Storemen in civil posts.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 6(8)-EIII/62 dated 11th April, 1963 as amended by Office Memorandum of even number dated the 19th January 1965 and to say that the question of extending these orders to other categories of ex-combatants in the Armed Forces etc. has been under examination in this Ministry. The President has been pleased to decide that the orders dated 11.4.1963 and 19.1.1965 will equally be applicable to ex-combatant Storemen re-employed as Storemen in civil posts.

2. Ex-combatant Storemen re-employed in civil posts as Storemen may be given an option to get their pay re-fixed under the provisions of Office Memoranda referred to above within a period of six months from the date of the issue of this Memo. The option once exercised will be final.

3. It has also been decided that the benefits of the orders referred to in para. 1 above should not be allowed concurrently with those sanctioned in this Ministry's Office Memorandum No. F7(34)-EIII/62 dated the 16th January 1964. Ex-combatant Storemen re-employed as Storemen in civil posts will, however, have the option to get their pay re-fixed under either of the two sets of orders viz. this Ministry's orders dated the 11th April 1963 as amended by Office Memorandum dated 19.1.1965 or the orders dated 16.1.1964. In the latter case, the pay on re-employment will be fixed in accordance with this Ministry's Office Memorandum No. 8(34)-EIII/57 dated 25.11.1958.

4. No arrears as a result of the application of these orders will be admissible for the period prior to the 1st March, 1968.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the C & A.G. of India.

(SY)

D. S. to the G.W. of India

To all Minis. & Hrs. of All Minis. etc. etc.
Government of India  
Ministry of Finance  
(Department of Expenditure)  

New Delhi, the 19th March, 1968.

OFFICE MEMORANDUM

Subject: Fixation of pay of ex-combatant Storemen retired/released from service in the Armed Forces on re-employment as Storemen in civil posts.

The undersigned is directed to refer to this Ministry's Office Memorandum No.6(8)-EIII/62 dated 11th April, 1963 as amended by Office Memorandum of even number dated the 19th January, 1965 and to say that the question of extending these orders to other categories of ex-combatants in the Armed Forces etc., has been under examination in this Ministry. The President has been pleased to decide that the orders dated 11.4.1963 and 19.1.65 will equally be applicable to ex-combatant Storemen re-employed as Storemen in civil posts.

2. Ex-combatant Storemen re-employed in civil posts as Storemen may be given an option to get their pay re-fixed under the provisions of Office Memoranda referred to above within a period of six months from the date of the issue of this Memo. The option once exercised will be final.

3. It has also been decided that the benefits of the orders referred to in para. 1 above should not be allowed concurrently with those sanctioned in this Ministry's Office Memorandum No.7(34)-EIII/62 dated the 16th January 1964. Ex-combatant Storemen re-employed as Storemen in civil posts will, however, have the option to get their pay re-fixed under either of the two sets of orders viz., this Ministry's orders dated the 11th April 1963 as amended by Office Memorandum dated 19.1.1965 or the orders dated 16.1.1964. In the latter case, the pay on re-employment will be fixed in accordance with this Ministry's Office Memorandum No. 8(34)-EIII/57 dated 25.11.1958.

4. No arrears as a result of the application of these orders will be admissible for the period prior to the 1st March, 1968.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the C & A S. of India  

[Signature]

D.S. to the Govt. of India

To all Mns., Prt. & Adm. etc. etc.
In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution and of all other powers enabling him in this behalf and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following Regulations further to amend the Civil Service Regulations, namely:

1. (1) These regulations may be called the Civil Service (Seventh Amendment) Regulations, 1969.

   (2) They shall come into force on the date of their publication in the official Gazette.

2. In article 525 of the Civil Service Regulations, the following words shall be omitted, namely:

   "His pension for service in the Civil Department will not be affected by his military pension."

( N.S. CHANDRAMOWLI )

Under Secretary to the Government of India.

To

The Manager,
Government of India Press,
New Delhi.

Copy forwarded to the Cabinet Secretariat, Comptroller and Auditor General and all officers under his control, all Account General, all Ministries of the Government of India etc. etc.