No. 1(40)-E.III(A)/76
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 21st March, 1977.

OFFICE MEMORANDUM

Subject: Anomalies arising out of fixation of pay of Govt.
        servants on promotion from one Class I post to
        another Class I post in terms of this Ministry's
        O.M. No. F.01(10)-E.III(A)/74, dated 21.6.1974 -
        Renewal of.

The undersigned is directed to invite a reference
to this Ministry's O.M. No. F.01(10)-E.III(A)/74, dated the
21st June, 1974 referred to above and to say that cases have
come to notice wherein a senior Class I (Group 'A') Govt.
servant on promotion to a higher Class I (Group 'A') post
before 1.11.1973 draws less pay than his junior who is promoted
on or after that crucial date.

2. The above matter has been under consideration in
this Ministry for quite some time. The President is pleased
to decide that in order to remove the anomaly in such cases,
the pay of the senior officer should be stepped up to a figure
equal to the pay as fixed for the junior officer promoted on
or after 1.11.1973. The stepping up should be done w.e.f.
the date of promotion of the junior officer and should be subject
to the following conditions:

(a) Both the junior and senior officers should belong
to the same cadre and the posts to which they have
been promoted should be identical and in the same
cadre.

(b) The pay scales of the lower posts in which they drew
pay and the higher posts in which they are entitled to
draw pay should be identical; and

(c) The anomaly should be directly as a result of application
of orders contained in this Ministry's O.M.
No. 1(10)-E.III(A)/74 dated 21.6.74.

3. The orders refixing the pay of the senior officer
in accordance with these provisions shall be issued under
FA 27. The next increment of the Senior officer will be drawn
on completion of the requisite qualifying service w.e.f. the
date of re-fixation of pay.

4. These orders take effect from the date of issue.
Cases of senior officers drawing less pay than the junior
officer in respect of promotions occurring on or after 1.11.73
may also be regulated under these orders, but the actual
benefit would be available from the date of issue of these
orders.
5. In so far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are issued in consultation with the C.R. & A.G. of India.

(P.S. VENKATESWARA)
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA

To

All Ministries/Departments of the Government of India, etc. etc., (as per standard list).

Copy to C.R. & A.G. of India, Union Public Service Commission; President's Secretariat; Vice-President's Sectr.; Prime Minister's Secretariat; Cabinet Secretariat; Office of Military Secretary to the President; Planning Commission; Supreme Court; Election Commission; Lok Sabha; Rajya Sabha; Implementation Cell; Central Vigilance Commission; All State Governments and Governors/Lt. Governors of States; Union Territories; Department of Personnel and A.R. Secretary (Staff Side); National Council of J.C.M.; 9 Ashok Road; Members of the Staff Side of the National Council of J.C.M.; Shri D.D. Baghwala, Senior Personnel & Executive Officer, Lok Sabha Secretariat.

(P.S. VENKATESWARA)
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.