New Delhi, dated the 23rd March, 74.

OFFICE MEMORANDUM

Subject: Fixation of pay under FR 23-C of Government employees stagnating at the maximum of the lower scale - recommendations of the Third Pay Commission

The undersigned is directed to invite a reference to the recommendation of the Third Pay Commission contained in para 25 of Chapter 8 in Volume I of their report to the effect that the employees who are promoted to higher post after having reached the maximum of the scale of the lower post and their pay is required to be fixed under FR 23-C should be allowed a notional increment above the maximum of the lower scale (equivalent to the amount of the last increment in that scale) and the pay be then fixed at the next above stage in the higher scale. The said recommendations has been accepted by the Government vide item 8 of this Ministry's Resolution No. 70/34/73-Imp. Cell dated 1.11.73.

2. The President is now pleased to decide that the notional pay of employees stagnating at the maximum of the lower scale will be arrived at by increasing that pay by an amount equivalent to the last increment in the lower scale, before pay is fixed in the higher scale at the stage next above the notional pay so increased under the provisions of FR 23-C.

3. These orders should take effect from 1.11.73.

4. In relation to the employees serving in the I.A.A.D., these orders are being issued with the concurrence of the C & A. G.

(KIRI SINGH)
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA

TO
ALL MINISTRIES/DEPARTMENT OF THE GOVERNMENT OF INDIA ETC.

Copy forwarded to:-
Imp. Cell., Central Vigilance Commission, CMG of India, President Sectt., Vice President Sectt., Prime Minister Sectt., Cabinet Sectt., Office of the Military Secretary to the President, Planning Commission, Supreme Court, V&C, Election Commission, Lok Sabha Sectt., Rajya Sabha Sectt., All Expenditure Branches of Finance Ministry and All State Governments and Union Territories.