Subject: Benefit of revised scale of pay to Govt. servants who were on leave from a date prior to 1.1.96 and died on or after 1.1.96 while on leave without resuming their duties.

The undersigned is directed to say that various Ministries/Departments have asked for clarifications regarding the applicability of the revised scales of pay to Government servants who were on leave from a date prior to 1.1.96 and died on or after 1.1.96 without resuming duty. It is clarified in this connection that in terms of Note 3 below Rule 7 of CCS(RP) Rules, 1997 if a Government servant was on leave on 1.1.96 the benefits of revised scales of pay are admissible to him from the date he resumes duty. In such cases the pay is required to be fixed in the revised scale on 1.1.96 on notional basis and actual benefit of pay allowed from the date of resuming duty. However, it has been held that in cases where Government servants died on or after 1.1.96 while on leave without resuming their duties they shall be entitled to benefit of the revised pay rules and their cases may be decided in terms of Note 2 below Rule 6 of CCS(RP) Rules, 1997.

( B. Kumar )
Deputy Secretary to the Govt. of India

To,

All Ministries/Departments, as per the standard distribution list.