No.67/II/14/74-IC  
Government of Indi a  
Ministry of Finance  
(Department of Expenditure)  
Implementation Cell  

New Delhi, 24th February, 1975  
5th Phalguna 1896 (Saka)  

OFFICE MEMORANDUM  

Subject: - Central Civil Services (Revised Pay) Rules, 1973  
-Fixation of pay of officers drawing basic pay exceeding Rs.1800/- at the maximum of the existing scales.  

Under paragraph (b) of rule 7(1) of the Central Civil Services (Revised Pay) Rules, 1973, in the case of a Government servant drawing basic pay exceeding Rs.1800/-, the initial pay in the revised scale shall be fixed under the provisions of Fundamental Rules 22, 23 and 31 and for this purpose his pay in the existing scale shall be deemed to include the dearness allowance, if any, drawn by him. In such cases, the intention is that the benefit of the Audit Instruction(1) below Fundamental Rule 22 should also be allowed and the next increment in the revised scale granted in accordance with the provisions of rule 8 of the CCS(RP) Rules, 1973. Under this Audit Instruction, if a Government servant has held substantively, or officiated in a post in the cadre or class prior to the introduction of a new time scale, and has drawn during the period, pay equal to a stage, or intermediate between two stages, in the new time scale, then the initial pay in the new time scale may be fixed at the pay last drawn and the period during which it was drawn may be counted for increment in the same stage, or if the pay was intermediate between two stages, in the lower stage of that time scale.

2. Orders have also been issued in this Ministry's Office Memorandum No.F.67/II/14/74-Im p. dated 19th July, 1974 indicating how the next increment in the revised scale should be regulated in the case of Class I Government servants drawing pay at the maximum of the existing scales. It is not the intention to allow the benefit under the Audit Instruction referred to above in the case of persons who were drawing pay at the maximum of their existing scales, over and above that admissible to them under the Office Memorandum dated 19/7/1974.

3. To illustrate the point, notwithstanding the provisions of Audit Instruction (1) below FR 22, in the case of a Government servant who was drawing pay at the maximum of the existing scale of Rs.1800-100-2000-125/2-2250 for more than two years as on 1.1.1973 and is allowed the revised scale of Rs.2250-125/2-2500,
his initial pay on 1/1/1973 will be fixed at ₹2250/- and he will be allowed his next increment raising his pay to ₹2375/- on 2-1-1973, and his subsequent increment raising his pay to ₹2500/- on 1st January, 1975. Similarly if such an officer is placed on the revised scale of ₹2500-125/2-2750, his pay will be fixed at ₹2500 on 1/1/1973, ₹2625 on 2/1/1973 and ₹2750 on 1/1/1975.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

5. Hindi version of this Office Memorandum will issue separately.

(V.S. Rajagopalan)
Deputy Secretary to the Government of India

To

All Ministries/Departments of the Government of India
(as per standard list)

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Copy also forwarded to:-

1) Comptroller & Auditor General of India, New Delhi with reference to his D.O. No.109/A/166-73/VI dated 30.1.1975. (with usual number of spare copies)

2) Chief Secretaries of all the State Governments and Union Territory Administrations.

3. Supreme Court of India
4. Lok Sabha Secretariat
5. Rajya Sabha Secretariat
6. Commissioner for Scheduled Castes and Scheduled Tribes, New Delhi.
7. Union Public Service Commission.
8. Deputy Secretary, Ministry of Defence (Implementation Cell), New Delhi.
10. Railway Board, New Delhi (Shri G.D. Sud, Dy. Dir. 15 copies)
11. Establishment Division - E.I(A) and E.III(A) Branches.

(V.S. Rajagopalan)
Deputy Secretary to the Government of India.