

- after detailed study resulting }
in substantial savings. -}
- (3) Proposals relating to creation of other posts (including non-plan posts) All proposals to be submitted to the Cabinet indicating matching savings after obtaining Finance Minister's approval. ...p2/-

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Note: All proposals of upgradation of existing posts are treated@@
CC
as proposals for creation of new posts in a new pay scale.@@
CC

3. It has also since been decided that the ban orders on filling up of vacancies would not apply to :-
- (a) cases where advanced recruitment action has been taken, offer of appointments, leading to the finalisation of the panel or issue of the afore-mentioned ban orders of 3rd January, 1984;
 - (b) vacancies to be filled up on compassionate grounds or by appointment of handicapped persons in accordance with the procedure laid down by the Deptt. of Personnel and A.R. and subject to the percentage quota laid down in the relevant orders; and
 - (c) vacancies to be filled up by re-deployment of surplus personnel through the Central (Surplus Staff) Cell administered by the Deptt. of Personnel and A.R./ Directorate General of Employment and Training; and
 - (d) regularisation of casual labour in accordance with the Deptt. of Personnel and A.R.'s orders on the subject.

4. While forwarding proposals for creation of various posts, the most exceptional circumstances in justification of the proposals should be set out unambiguously and approvals obtained in the Administrative Ministry at a level appropriate to the level at which approval in the Ministry of Finance is necessary.

5. Ministry of Home Affairs etc. are requested to take a note of the above instructions for necessary action both in regard to the proposals for creation of posts in the Ministries/Deptt. as also for proposals relating to creation of posts in the attached and subordinate offices.

Sd/-
(R.C. PURI)