

Government of India
Ministry of Finance
Department of Expenditure

The meeting of the Committee constituted for Compassionate Appointment for recommending suitability of candidates for compassionate appointment in the Department of Expenditure was held on 23.12.2021 at 04 PM in the Chamber of Chairman viz. JS (E.Coord.) to fill up the 05 posts of MTS on compassionate ground.

2. At the outset briefing the Committee, Director (Admn) & Member Secretary gave a brief background and informed that compassionate appointment could not be made by this Department earlier owing to non-filling up of vacancies through direct recruitment in the grade of MTS. In the absence of direct recruitment, this Department was unable to find the quantum of vacancy in the grade of MTS which was required to be kept reserved for compassionate appointment. The Committee was informed that the requisition was sent to SSC for filling up the 103 vacant posts of MTS in the year 2019 on direct recruitment basis. Consequently, 85 candidates have now been sponsored by SSC in the grade of MTS to this Department. The Committee was further informed that as per prevailing guidelines 05 vacancies have been earmarked for filling up on compassionate basis.

3. The Committee was further informed that in pursuance of the procedure, the Department called for applications from eligible candidates. In response 33 applications were received in this Department from the family members of deceased employees. It was also informed that all the deceased employees, whose dependents have applied for compassionate appointment, were holding regular Govt posts. It was also informed that with the approval of Competent Authority, the Department had already formulated a 100 points-scale marking system taking in to consideration economic conditions of deceased family and the applicant [pensionary benefits, pension, income, property, dependent members, etc] which will facilitate objective evaluation of candidates based on information provided by the candidates in their applications.

4. In order to adjudge the suitability of the candidates, the Committee deliberated on the issue of eligibility for consideration for appointment on compassionate ground and related issues. On the basis of existing guidelines and court rulings the Committee noted the following :

